

# Hours Lost Due to Work Related Injury/Illness Public Works & Assets



KPI Owner: Director Burns/Chris Scamahorne

Process: Safety

| Baseline, Goal, & Benchmark  | Source Summary   | Continuous Improvement Summary  |
|--|--|---|
| <p>Baseline: 3% FY12, 2% FY13 (monthly avg rate)</p> <p>Goal: Maintain the number of hours lost due to work related injuries and illnesses to 1% or less of the standard number of hours worked.</p> <p>Benchmark: TBD</p> | <p>Data Source: Payable Time PeopleSoft</p> <p>Goal Source: Enterprise KPI for productivity</p> <p>Benchmark Source: TBD</p> | <p>Plan-Do-Check-Act Step 8: Monitor and diagnose</p> <p>Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours</p> <p>Why Measure: Minimize number &amp; severity of workplace injuries/illness</p> <p>Next Improvement Step: Continue to track and monitor to ensure that 1% is maintained.</p> |

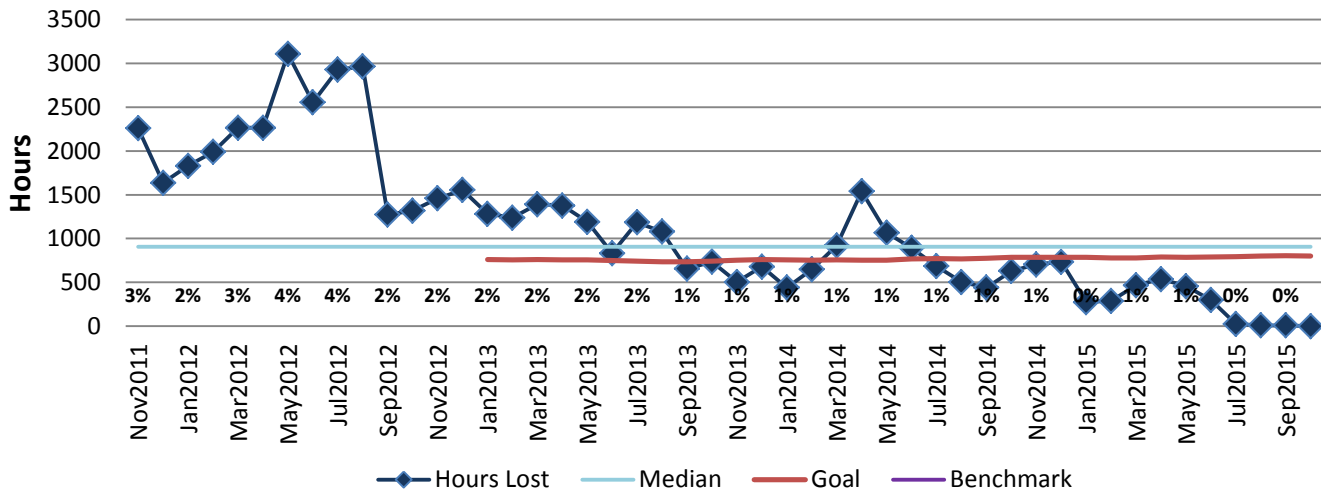
## How Are We Doing?

| Nov2014-Oct2015<br>12 Month Goal | Nov2014-Oct2015<br>12 Month Actual |  | Oct2015 Goal | Oct2015 Actual |  |
|----------------------------------|------------------------------------|--|--------------|----------------|--|
| <b>9,477</b>                     | <b>3,798</b>                       |  | <b>802</b>   | <b>0</b>       |  |
| Hours                            | Hours                              |  | Hours        | Hours          |  |

## Hours Lost Due to Work Related Injury/Illness



Good



Root cause analysis is not necessary because there is no gap between the goal and current performance.